

## University Grants Commission

### Clarifications on Frequently Asked Questions on UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010

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UGC has been receiving a large number of queries from the Stakeholders viz. Universities, Colleges and individuals related to the appointment of Assistant Professors as per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010. In view of larger public interest, following clarifications on Frequently Asked Questions (FAQs) on the above subject are issued:-

Query	Clarification
1. Are the State Governments empowered to raise the qualifying standards prescribed under the regulations? 2. Are the State Governments empowered to incorporate additional qualifying standards over and above those prescribed under the regulations of UGC?	UGC has prescribed the minimum qualifications for appointment of teachers and other academic staff through "UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010" amended from time to time. The Appointing Authority may raise the qualifying standards <u>without deviation</u> from the minimum qualifications prescribed by UGC; if it so desires.
3. When UGC Regulation only provides for minimum 55% at Masters' degree level in the relevant subject, does the State Govt. have powers to insist that the candidates must possess qualification in relevant subject at the under-graduate level? While assessing academic background of a candidate as per Table-2(c) of appendix-III should a bachelor degree be considered or not. If considered, should that be in relevant subject or any subject or discipline?	The 'Good Academic Record' has been left to be defined by the concerned University/Appointing Authority.
4. What does relevant subject mean by provision in Para 4.4.0? When recruiting a candidate for 'Commerce' subject; does a candidate having done MBA (Management Subject) become relevant subject for Commerce?	The relevance of subject or inter-disciplinary nature of subject is required to be decided by the concerned University/Appointing Authority with the help of subject experts in the concerned/related field as per its requirement. UGC Regulations, 2010 defines the same.

